



July 17, 2007

To the Members of our Vermont Community:

Today, after a comprehensive strategic review of our North American operations, we announce the difficult decision to consolidate our corporate management positions currently located in Atlanta, Proctor, and Montreal to the Greater Cincinnati region. We will recognize Greater Cincinnati as our North American headquarters by January 31, 2008. This decision will not impact production at our Florence facility or the generation and supply of power by our Vermont Marble Power Division.

The decision to consolidate management functions reflects the growth of Omya over the years. Most notably the geographic distribution of our production facilities throughout the United States and Canada has dramatically shifted. Since 1976, Proctor has served as the headquarters for Omya's eastern U.S. and Canadian ground calcium carbonate production facilities. Omya has experienced significant growth since then, opening and acquiring facilities in Alabama, Arizona, California, Kentucky, Pennsylvania, Tennessee and Washington in the U.S. and in Saskatchewan, Ontario and Quebec in Canada.

We appreciate the contributions of all our corporate staff and are pleased to offer all of our approximately 50 Vermont employees who will be directly affected by the relocation the opportunity to continue employment with Omya at our Greater Cincinnati location. We are committed to helping those employees who decline the opportunity to transfer by providing them with a severance package and services to assist them in finding future employment.

Omya has long been a proud member of the Vermont community and it is important to understand that Omya will continue to employ more than 250 people and 150 subcontractors at our production facility in Florence and at the Proctor campus. In addition, we recognize the importance of maintaining and enhancing our strong relationships with community stakeholders, such as you, and are dedicated to ensuring a smooth transition to our move. We do not anticipate any changes to the Omya team that currently addresses your questions and concerns so please continue to rely on them if you need to contact Omya.

We look forward to continuing to work with you and are available to address any questions you may have about this announcement. Should you have any questions regarding our corporate consolidation, please contact Christie Harris at (802) 770-7214.

Sincerely,

A handwritten signature in black ink, appearing to read 'Jim M. Reddy'.

Jim Reddy
President

A handwritten signature in black ink, appearing to read 'Tony Colak'.

Tony Colak
V.P. Operations

Attachments: Press Release & Omya Facility Map



FOR IMMEDIATE RELEASE
July 17, 2007

Contact: Christie Harris
802-770-7214

OMYA INDUSTRIES ANNOUNCES PLANS TO RELOCATE CORPORATE MANAGEMENT FUNCTIONS TO GREATER CINCINNATI

Omya Offers All Directly Affected Vermont Employees the Opportunity to Transfer to the Greater Cincinnati Region; Organizational Changes Will Not Impact Production Operations in Vermont

Proctor, VT – Omya Industries Inc. today announced plans to consolidate the company's North American corporate management functions and transfer them to the Greater Cincinnati area. Omya will offer all of the approximately 50 Vermont employees who are directly affected the opportunity to transfer to its new Greater Cincinnati location.

Omya Industries' decision resulted from a comprehensive strategic review of its North American operations, and will ensure the company's long-term success by geographically positioning key company functions to best serve the needs of its production facilities and customers. Since 1976, Proctor has served as the headquarters for Omya's eastern U.S. and Canadian ground calcium carbonate production facilities. Omya has experienced significant growth since then, opening and acquiring facilities in Alabama, Arizona, California, Kentucky, Pennsylvania, Tennessee and Washington in the U.S. and in Saskatchewan, Ontario and Quebec in Canada.

The consolidation of Omya Industries' corporate staff from Vermont, along with other key functions located in Alpharetta, Georgia, to the Greater Cincinnati region will allow Omya to provide more effective support for all of its North American production facilities and customers.

“While certainly difficult, the decision to relocate corporate management functions is necessary to ensure we have the right resources in the right places moving forward,” said James Reddy, President of Omya Industries. “We are proud of the contributions of our entire corporate staff and are pleased that we are able to offer all of those directly affected Vermont employees the opportunity to transfer to the Greater Cincinnati area and to continue working together for Omya.”

Omya will continue to employ more than 250 people and 150 subcontractors in Vermont at its Florence facility, Proctor campus and Vermont Marble Power Division.

“This was a tough decision as Vermont is just a wonderful place to live and work and nearly all of us have deep roots in our communities,” said Reddy. “We are committed to helping those employees who decline the opportunity to transfer by providing them with a severance package and services to assist them in finding future employment.”

The company is currently finalizing the transition plans but expects to have the relocation completed by January 31, 2008.



Omya cited its recent Act 250 application and multi-million dollar capital investment plan for the Florence production facility as clear evidence of its long-term commitment to its Vermont production operations.

Omya produces ground calcium carbonate (GCC), a mineral that is vital to human health and the environment. Industrial applications include paper, paint, and plastic. Precipitated calcium carbonate (PCC), Omya's new line of products, is used extensively in the paper industry.

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Omya Facility Locations

1980



2007

